

CITY OF GLASGOW
COLLEGE

**COMMEMORATIVE
BOOKLET**

**EMBRACING
DIVERSITY
COMPETITION 2016**

Fairness | Opportunity | Respect





Equality, Diversity & Inclusion

Equality, diversity & inclusiveness for all:

- Fairness
- Opportunity
- Respect

Background...

In its fifth year, the Embracing Diversity Competition 2016 aimed to find the most effective expression of the “embracing diversity” theme and all students were encouraged to take part regardless of their course area.

The primary driving force of the competition was to encourage students and staff to reflect upon what Equality, Diversity & Inclusion (ED&I) meant to them, as part of the learning and teaching experience, in an effort to creatively consider and communicate:

- **Fairness**, through being non-discriminatory and making reasonable adjustments.
- **Opportunity**, through removing disadvantages, meeting needs and increasing participation.
- **Respect**, through tackling prejudice and promoting understanding.

In essence, the competition had real human interest, affecting individuals in a way that simply discussing legislation or equality, diversity & inclusion in general could not.



Graeme Brewster, ED&I Manager and Eve Livingston, ED&I Officer

Recognition...

The Embracing Diversity Competition won the silver award for Customer Experience at the College Development Network Marketing Awards 2014.

The Embracing Diversity Competition won the commended award for Equality, Diversity and Inclusion at the College Development Networks Annual Awards 2012.

During the Education Scotland Review in May 2012, the Embracing Diversity Competition was identified as being an example of sector leading and innovative practice.

Again, following the Education Scotland Review in January 2014, it was commented that “(t)he college has a strong track record for its approach to supporting equality, diversity, and inclusion. Equality and diversity is embedded across college functions, promoted well, and celebrated through a diverse range of activities, including an annual Embracing Diversity competition” (Education Scotland Fully Report, 2016: 6).

The Judges...

The judging panel was comprised of representatives from the College's ED&I Advisory and Engagement Group, along with key internal support staff.

- Close the Gap.
- College Development Network.
- Equality Academy, Glasgow Centre for Inclusive Living.
- Glasgow Disability Alliance.
- Glasgow Women's Library.
- Jisc Scotland.
- LGBT Youth Scotland.
- See Me.
- Show Racism the Red Card.
- College Chaplaincy.
- Director of Corporate Support.
- Head of Business Development and Industry Academies.
- Head of Organisational Development.
- Head of Performance and Quality Assurance.
- Head of Student Development.
- Student President.
- Students' Association Liaison Officer.



Judging Criteria...

The panel judged each entry according to the following objective criteria:

- Clarity and accessibility of ED&I message.
- Level of effort shown.
- Originality of concept.
- Quality of work.
- Impact on viewer/audience.
- Scope for awareness raising and promotional work.

The Awards Ceremony...

The College would like to sincerely thank those students who took the time and effort to enter.

The fantastic work and talent of these students was showcased at an awards ceremony, gallery and reception on Friday, 3rd June 2016 in the Students' Association.

The ceremony was attended by representatives from external user-led equalities groups, key staff, entrants and supporting lecturers.

During the event, the Faculty Directors presented their Faculty awards and the overall College awards were presented by the College's Depute Principal.

Faculty Winners...

Almost 70 diverse entries were submitted with representation across the majority of Faculties.

Entries were submitted across a variety of media. These included graphic design, photography, painting, video, music, web-sites, events and food.

Entries could be submitted individually or as a group, however entries had to be original pieces of work.

Up to three prize levels were awarded for each Faculty:

- Faculty Level, Commended: £50.
- Faculty Level, Highly Commended: £75.
- Faculty Level, Winner £100.



Jonathan Pake

Part of Your Crowd

A song about the problems faced by immigrants coming into the country, as well as how some people can feel as if they are living in a caged society.

Level: **Commended**

Faculty: **Business**



Jen McEwan

Harvey Milk

An animation celebrating Harvey Milk's legacy as an openly gay politician and civil rights leader of the 1970s.

Level: **Winner**

Faculty: **Business**



Chelsea Kington

Disabled and Fabulous

A student magazine article on students with anthrogyrosis multiplex congenital and their right to look and feel fabulous despite living with this condition.

Level: **Highly Commended**

Faculty: **Business**

Sophie McCormick

Look a Little Deeper

An advertising campaign encouraging people to embrace diversity by asking them not to judge, but to try and look beneath the surface.

Level: **Joint Commended**

Faculty: **Creative Industries**



Agnieszka Ramian

Rice to emPOWER

A book about inequalities for young people in Africa, and the Fair Trade initiative that the College was recently involved in.

Level: **Joint Commended**

Faculty: **Creative Industries**



James Cunningham

Under the Skin We're All Human

A poster campaign illustrating that, despite different outward appearances, we are equals underneath the skin.

Level: **Joint Highly Commended**

Faculty: **Creative Industries**



Hanson & Lucas

Open Arms

A game where teams compete to form the 9 protected characteristics from letters. The game is used to promote equality and diversity and make people aware of other people's feelings and rights.

Level: **Joint Highly Commended**

Faculty: **Creative Industries**



Natalie Good

We are all Equal

An advertising campaign using text and photography to help promote the different people and cultures who go to the college.

Level: **Winner**

Faculty: **Creative Industries**

Rosie Quin & Cara Govan (on behalf of students)

ESOL Respect and Inclusivity

A film highlighting how important it is to respect each other despite cultural differences.

Level: **Joint Commended**

Faculty: **Education & Society**



Erin Eve, Caitlin Brawley & Chloe Murray

Diversity Tree

A 'diversity tree', representing different races, sexualities and cultures.

Level: **Joint Commended**

Faculty: **Education & Society**



Caroline Weir and Class
Together As One

A globe representing the diversity and inclusiveness of the College.

Level: **Joint Commended**

Faculty: **Education & Society**



Ewan Ingram, Anthony Mcshane & Cameron Clark

All Shapes and Sizes

An origami project showing all the shapes and sizes that we encounter in everyday life.

Level: **Joint Commended**

Faculty: **Education & Society**

Xia Chen
Coloured Glasses

A video exploring some of the prejudices that each of us may hold as part of our own world-view.

Level: **Highly Commended**
Faculty: **Education & Society**



Courtney Shearer
Girl with no Home

A piece of art to represent the work of Glasgow City Mission and how homeless people are just the same as us.

Level: **Winner**
Faculty: **Education & Society**

Kristy Gibson & Emma Brown

Ingredients of Culture

A cookery session designed to teach ESOL students about Scottish cuisine.

Level: **Highly Commended**
Faculty: **Leisure & Lifestyle**



Anna Singh & Julie Lennox

People Love Glasgow

A themed dinner highlighting the diversity and equality that we have in the city.

Level: **Winner**
Faculty: **Leisure & Lifestyle**

Overall College Winners...

There were three additional prize levels for the overall winners:

- Overall College, Commended: a further £100.
- Overall College, Highly Commended: a further £200.
- Overall College, Winner a further £300.

This means the winner received £400!



Jen McEwan Harvey Milk

An animation celebrating Harvey Milk's legacy as an openly gay politician and civil rights leader of the 1970s.

Level: **Joint Commended**
Faculty: **Business**



Courtney Shearer Girl with no Home

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An advertising campaign using text and photography to help promote the different people and cultures who go to the college.

Level: **Winner**
Faculty: **Creative Industries**



The Entrants

The College would like to sincerely thank all those students who took the time and effort to enter and showcase their talent, and is already looking forward to next year's competition.

- Agnieszka Ramian
- Aimee Ness
- Andrew Maxwell & Lauren McGinley
- Anna Singh & Julie Lennox
- Annie Walker
- Caitlin Mcculloch and Friends
- Caroline Weir and Class
- Chelsea Kington
- Courtney Shearer
- Daisy Williams
- David Cullen (on behalf of students)
- Dolly Sunilkumar
- Ehinomen Blessing Sumaila
- Emma Louise McKinnon
- Erin Eve, Caitlin Brawley and Chloe Murray
- Ewan Ingram, Anthony Mcshane and Cameron Clark.
- Feriale Nasr
- Frazer Lindsay
- Gladys Okundia
- Hanson & Lucas
- Hayleigh Downs, Shannon Inglis, Jamieleigh Mills, Jade Mannix and Vicki Laurie
- Jacqueline George (on behalf of students)
- James Addison
- James Cunningham
- James Wan
- Jen McEwan
- Jonathan Pake
- Josselyn McSherry
- Kim Murray (on behalf of students)
- Kirsten Freeman and Shannon Smith
- Kirsty Gibson & Emma Brown
- Kubrom Yosief

- Lee Docherty
- Liam Mahoney
- Lucy Toms
- Mahesh Bhatt
- Megan King and Friends
- Michael Mackay
- Morven Fisk
- Mussrat Qumer
- Nadia McGregor
- Natalie Good
- Nataliia Baltramaitiene
- NC Level 6, Health and Social Care
- Rebecca Loy
- Rebecca Marno
- Rosie Quin and Cara Govan (on behalf of students)
- Samantha Mckelvie, Leeanne Forrester, Leeanne Callaghan and Courtney Keating
- Scott Mcleod
- Sharon Jakisa
- Shu Huang
- Simona Ciocarlan
- Sophie McCormick
- Stephanie Burns
- Stuart Davidson
- Tara Pabla and Rebecca Rodger (on behalf of students)
- Taylor Cunningham
- Tiffany-Lee Rainbow
- Tomas Rychter
- Wioletta Ewa Haldane
- Xia Chen
- Yuzhang Lin



Please visit the College's Website for more details.

Information

www.cityofglasgowcollege.ac.uk/about-us/equality-diversity-inclusion

Embracing Diversity Competition

www.cityofglasgowcollege.ac.uk/about-us/embracing-diversity-competition



Inspiration | Excellence | Innovation

For further information, please contact the
Equality, Diversity & Inclusion Department:

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Phone: 0141 566 4185/1587



European Union



The Scottish
Government
Her Majesty's
Revenue & Customs

EUROPE & SCOTLAND
European Social Fund

Investing in a Smart, Sustainable and Inclusive Future



Scottish Charity Number SC036198